

Employment Application



Our Guest Promise

Say "hello" and offer a smile to every guest I see.

Serve the freshest, highest quality simple all-American fare.

Cheerfully serve guests promptly in a sparkling clean store.

Always dance on the half-hour, twirl straws and
serve ketchup with a smile.

Handle guest needs right here and NOW!



Personal Information

Date _____

Name (Last, First, M.I.) _____

Street Address _____

Apt. # _____

City _____

State _____

Zip code _____

Home Telephone (_____) _____

Business Telephone (_____) _____

Position Desired _____

Full-Time

Part-Time

Date Available _____

Email Address _____

How did you learn of Johnny Rockets? _____

Are you over 16 years of age? Yes No

If hired, can you provide documents that verify your eligibility to legally work in the United States of America? Yes No

Can you perform the essential job functions with or without reasonable accomodation? Yes No

Were you ever convicted of a felony or misdemeanor*? Yes No

*You need not disclose a conviction: a) that was judicially expunged or sealed; b) for a marijuana-related offense over 2 years old; c) if you completed a pre-trial or post-trial diversion program; or d) for a misdemeanor for which probation has been successfully completed (or otherwise discharged) and the case was judicially dismissed. A conviction will not necessarily be a bar to employment.

Have you ever worked for Johnny Rockets before? Yes No If yes, which location did you work at? _____

Date and year you applied with us before, if applicable. _____

Education	Name and Location of School	Circle Last Year Completed	Did You Graduate?		Subjects Studied and Degree(s) Received
			Yes	No	
High School		1 2 3 4	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
			<input type="checkbox"/> Yes	<input type="checkbox"/> No	
College		1 2 3 4	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
			<input type="checkbox"/> Yes	<input type="checkbox"/> No	
Trade, Business, Graduate School		1 2 3 4	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
			<input type="checkbox"/> Yes	<input type="checkbox"/> No	

Job Related Skills: _____

Activities Other Than Religious (Civic, Athletics, etc.) And Interests (optional)

Exclude organizations, the name or character of which indicates the race, color or national origin of its members.

Employer:		Phone no. ()	
Address:			
Number	Street	City	State Zip Code
Position(s):		Salary:	
Supervisor (Name, Title):			
Dates Employed: From:		To:	
mo	yr	mo	yr
		Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/>	
Reason for leaving:			
Description of primary responsibilities:			
May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>			
If No, Why?			

Employment / Professional References			
Please list three references (not relatives) who have firsthand knowledge of your work habits and performance.			
1)	Name		Telephone ()
	Company Name		Position
	Street Address		
	City	State	Zip Code
2)	Name		Telephone ()
	Company Name		Position
	Street Address		
	City	State	Zip Code
3)	Name		Telephone ()
	Company Name		Position
	Street Address		
	City	State	Zip Code

The Johnny Rockets Group, Inc.

Johnny Rockets affirms the right of every person to participate in all aspects of employment without regard to race, color, religion, sex, national origin, age, Vietnam Veteran status, sexual orientation, marital status, and disability or any other characteristic protected by law. Johnny Rockets will provide appropriate opportunities to all persons without regard to mental or physical disabilities.

The facts and information set forth above are true and complete. I understand that falsification of any aspect of this Application (including falsification by omission or by misleading information) will be grounds for denying employment or, if employed, immediate discharge.

I authorize you to investigate all information contained in this Application. I authorize the prior employers and other persons listed above to give you any and all information concerning my previous employment and any pertinent information that they have, personal or otherwise, and I release all parties from any and all liability for any damage or injury that may result from furnishing the same to you.

I understand and agree that, if employed, my employment will be at-will and not for any specified term, that my employment may be terminated at any time for any reason, with or without cause and with or without notice by the Company or myself, that no one except the CEO or Sr. Vice President of the Company may make an exception to the at-will employment standard, and that any such exception must be in writing.

Signature

Date

Do Not Write Below This Line - For Employer's Use Only

REFERENCE CHECK		
Employer	Person Contacted	Results
1)		
2)		
3)		